

# Dispute Resolution Policy

I agree that in exchange for consideration of my possible employment with the Company I will be bound, as though an employee, by the Dispute Resolution Policy. Further, in the event of employment, I will also be bound by the Dispute Resolution Policy. Mediation, and, if unsuccessful, Arbitration will be the sole and exclusive remedies for any claims covered by the Dispute Resolution Policy and I agree not to pursue any such claims in Court through a judge or a jury. I acknowledge that I have had the opportunity to review the Dispute Resolution Policy prior to signing this document.

(If you would like to review the Dispute Resolution Policy, please contact Human Resources at 336.771.6000 or 336.771.6018 or at 140 Business Park Drive, Winston Salem, NC 27107 for a copy.

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Applicant Name

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Applicant Signature

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Date