

CORE values



**TEAMwork:**  
Work together to deliver our goals

1



**CUSTOMER focus:**  
Create value for our internal and external customers

2



**PROCESS improvement:**  
Improve in all that we do

3



**INnovation:**  
Drive creativity in all that we do to add value

4



**DEVELOPMENT & well-being:**  
Develop our employees for future success

5



**ETHICAL business practices:**  
Uncompromising commitment to trust, honesty and integrity

6



**COMMUNITY support:**  
Provide company and employee support to our communities

7

**CORE values:**  
"These ideals are essential to our growth and continued success."

*Liberty*

